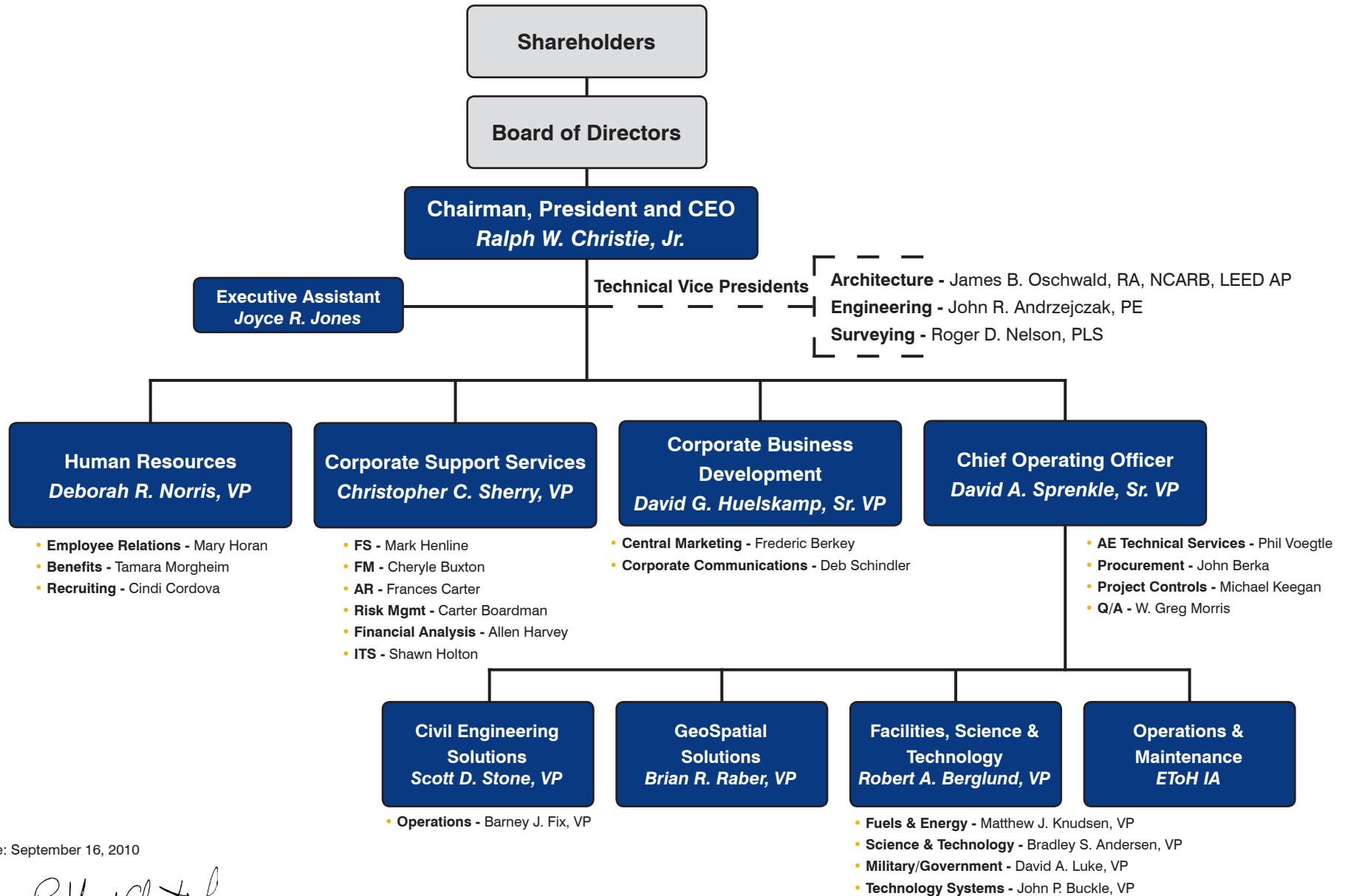
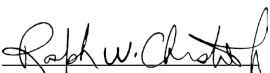


CORPORATE ORGANIZATION



Effective: September 16, 2010

Approved: 
 Ralph W. Christie, Jr., PE
 Chairman, President and CEO