



2019
**CORPORATE
RESPONSIBILITY**

Solving. Growing. Living.



MERRICK®

IMPACT

In FY19, Merrick employee owners volunteered nearly 1,632 hours helping our communities. We smashed our **"1,000 Hour Challenge"** goal! Our commitment to bettering our world shines in these efforts. We can all be proud of the positive influence that we have on our communities and our world. Thanks for an impactful FY19!



96



325



975



236

1632 HOURS

CONTRIBUTED BY MERRICK EMPLOYEE OWNERS TO HELP BETTER OUR WORLD.

[#MERRICKGIVESBACK](#)



CLEAN WATER 4 LIFE



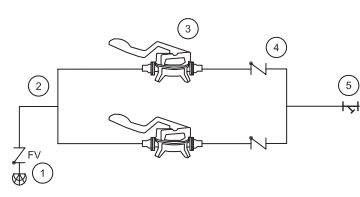
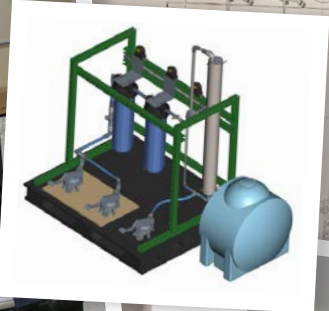
Safe water supplies, hygienic sanitation, and effective water management are fundamental to global health. Merrick uses our expertise in point-of-use (POU) water treatment systems to provide clean drinking water to underdeveloped areas of the world.

IMPROVING COMMUNITIES THROUGH ACCESS TO CLEAN WATER

The **Clean Water 4 Life** team has been busy building a new self-contained water filtration system in Greenwood Village. Nick Vrettos (NST, GWV) is leading the effort, and the team expects to have it completed in summer 2019. Once the system is tested, this single-unit, manual pump system will be shipped to Haiti.

A big thank you to Dave Luke (COO, GWV), Paul Daniels (NST, GWV), Walter Kendzior (NST, GWV), and Alex Stelzer (IE, Denver) for helping with the build!

If you'd like to get involved with CW4L, please contact Adolfo Salas (HPF, Decatur) or Doug Eisenbrandt (CSS, GWV).



1. COMBINATION STRAINER/CI
2. SUCTION TUBING
3. FOOT OPERATED DIAPHRAGM
4. CHECK VALVE
5. Y-STRAINER
6. 20" FILTER HOUSING CON
7. 20" FILTER HOUSING CONTAINING A U
8. INGE DIZZER XL ULTRA FILTRATION
9. DIFFERENTIAL PRESSURE GAUGES ACROSS EACH FILTER CARTRIDGE
10. FLOW TOTALIZER
11. HOSE BIBB
12. HOSE DISTRIBUTION/FILL SECTION
13. BACKWASH STORAGE RESERVOIR
14. FOOT OPERATED DIAPHRAGM BACKWASH PUMP
15. FORWARD BACKWASH FLUSH DRAIN VALVE

STEM EDGE



Merrick employee owners have a passion for guiding young people and encouraging interest in Science, Technology, Engineering and Math (STEM) education and careers. By volunteering to show children what it is like to be an engineer for a day, mentoring young women as they embark on university-level STEM studies, and many other activities, we support our youth in STEM.





Introducing Girls to STEM

Carla Gustafson (NST, GWV) served as a professional mentor, paired with a CSU student mentor, to a group of 8th grade girls during the CSU Introduce a Girl to Engineering (IAGE) event. The mentors served as group leaders, facilitating the girls' experiences as they participated in the IAGE activities.



Helping Women Engineers on Their Professional Journey

Our Merrick employees are very involved in the Society of Women Engineers (SWE). Christi Wisleder (IE, GWV), Cindi Cordova (HR, GWV), Christina Guerrero Baltzell (Energy, GWV), Liesl Becker (NST, GWV), Pam Buzzetta (Energy, GWV/Tulsa), Merinda Lobato (GEO, Colorado Springs), and Tricia Lawler (HPF, GWV) served as sponsorship liaison for the Society of Women Engineers' 2019 WE Local Denver event that included the SWENext DesignLab, Collegiate Competition, and professional development sessions for professionals and collegiates. WE Local Denver brought together participants in all stages of their collegiate and professional journey to learn, energize/re-energize, and connect through high quality professional development workshops, networking opportunities, inspirational speakers, and outreach activities. Our volunteers, including Tammy Johnson (HPF, GWV) and Board Member Jill Tietjen, logged hours throughout the entire fiscal year.

SHARING OUR PASSION FOR STEM CAREERS

Teaching Science through Gardening

Mike Washer (Energy, GWV) volunteered at the Homestead Elementary Garden—the first school garden in the Cherry Creek School district. The project was built by parent and child volunteers and funded by donations from parents and sponsors. The garden is a science teaching tool, helping children learn about soil chemistry, photosynthesis, and the interaction of soil, water, and sunlight in plant growth. It also teaches students where food comes from and how to grow it.





COMMUNITY SERVICE



Giving back is a longstanding tradition at Merrick, whether it's using engineering skills to assist a non-profit, taking a day to help build a new home, or engaging with the community in some other way. Individual Merrickans across the company are helping to better the communities in which we live. Community Service captures these efforts.



Healthy Meals for the Terminally Ill

Gary Outlaw (GEO, GWV) volunteers on a monthly basis with Project Angel Heart, an organization that delivers healthy meals to those with life-threatening illness. In 2019, Project Angel Heart will deliver more than 500,000 medically tailored meals to Coloradans, using the power of food to help improve the health and well-being of those living with critical illness.

Preserving Chicano/Latino Cultural Arts

Cindi Cordova (HR, GWV) volunteered running the store and concessions during a performance at Su Teatro Cultural and Performing Arts Center. Su Teatro's mission is to promote, produce, develop and preserve the cultural arts, heritage, and traditions of the Chicano/Latino community; to advance mutual respect for other cultures; and to establish avenues where all cultures may come together.



OUR MERRICK FAMILY MAKES THE WORLD A BETTER PLACE.

Protecting the High Country

Deidre Witherell (NST, Los Alamos) serves as secretary/treasurer on the board of the High Country Conservation Advocates (HCCA). HCCA's mission is to protect the health and natural beauty of the land, rivers, and wildlife in and around Gunnison County, Colorado.



Helping Texas Recover from Hurricane Harvey

Hurricane Harvey made landfall as a Category 4 hurricane in August 2017. It caused major flooding, damaging many homes and businesses in Houston and surrounding areas. As part of the recovery efforts, Keller Drozdick (IE, San Antonio) helped to demolish a hurricane-damaged home to make way for new home construction as the area began to rebuild.



COMMUNITY SUPPORT



Community Support captures Merrick's enterprise-level CR. Whether it's sponsoring a table at a STEM Edge event, donating to organizations, or encouraging recycling efforts, Merrick demonstrates our commitment to the people and communities in which we all live and work.





Continuing Support of STEM Education in Africa

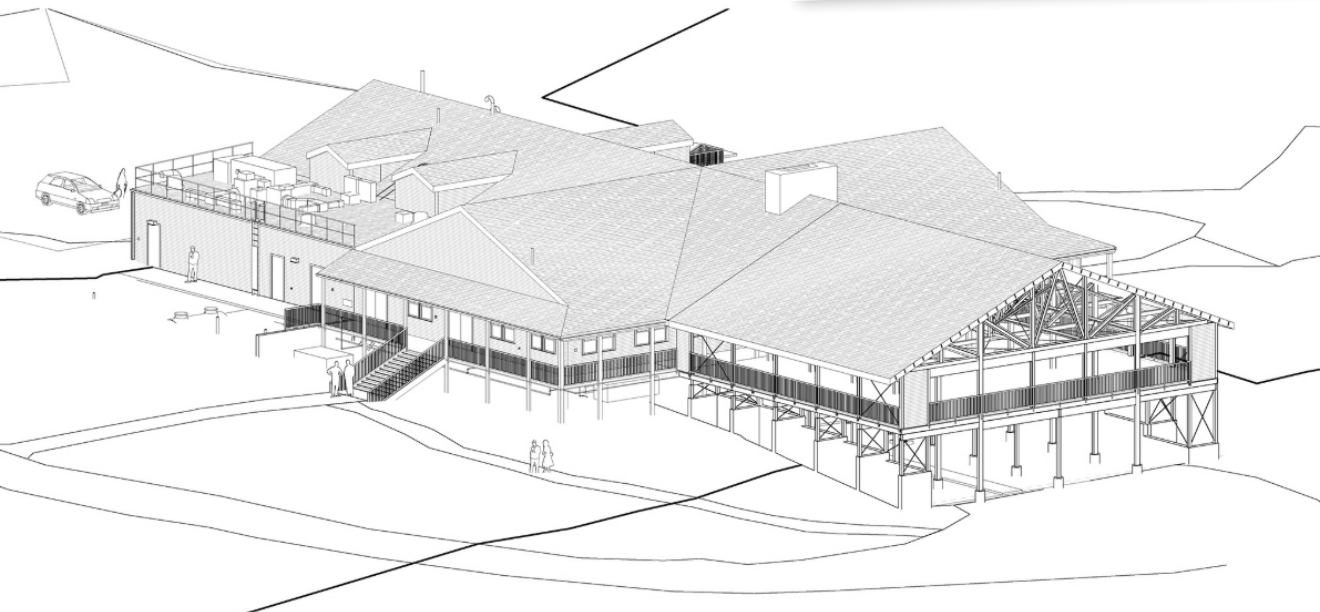
9

Merrick continued our sponsorship of Funzeleo in FY19. The first cohort of 25 science and math teachers from the copperbelt region in Zambia graduated from the program. These teachers are now equipped to serve 5,000 students as part of Funzeleo's Engineering and Technology program. As part of the training, the cohorts presented science projects to a panel of judges. The winning teams were judged on their ability to use students to develop and deliver the results; use of locally available materials; and the utility of the invention in the local market. Plans are in place for continued training of cohorts of teachers.

MERRICK SUPPORTS CR ACROSS ALL PILLARS

Supporting Continuing Study in the Building Industries

Merrick supported the ACE Mentor Program of Greater San Antonio's scholarship program. The ACE Mentor program pairs building industry professionals with high school students to help them learn more about potential careers in the architecture, construction, and engineering (ACE) industry. Every qualified senior in the program who goes on to study building industry fields at the college level is eligible for a scholarship.



Providing Engineering Services to the Boy Scouts

Merrick teamed with Saunders Construction to provide design-build services for the Camp Dobbins Dining Hall on the Peaceful Valley Boy Scout Ranch in Elbert County, Colorado. We designed renovations to the existing 15,500 sf building, utility upgrades, a new 1,200 sf kitchen, and a new 3,600 sf covered outdoor dining deck, which were ready for the 2019 summer camp season!



www.merrick.com/CR